

Application Instructions

Leadership Flint & Genesee seeks to prepare individuals for the challenges they face as leaders. The program is designed to provide individuals the skills and knowledge necessary to lead with intention and develop, initiate and sustain collaborative projects. Leadership Flint & Genesee focuses special attention on self-discovery, leadership competencies and styles, building and managing a diverse team, group dynamics, creating a culture of inquiry, accountability, ethics, change management and conflict resolution. The program is intended for those who are committed to doing their best for the communities and organizations they serve.

Leadership Flint & Genesee will nurture professional leaders who wish to study the development of effective collaborations.

Criteria & Qualifications

- Applicant must work in the public or private sector
- Applicant must attend one of the required information sessions
- Applicant must have a willingness to participate fully in all aspects of the Leadership Flint & Genesee, including post program evaluations
- Applicant must be open to activities that involve self-reflection and continuous learning
- Applicant must have a desire to enhance leadership, management, relationship building and collaboration skills
- Applicant must commit to taking his/her learning to action in their place of employment and/or community; they will be asked to demonstrate how they intend to apply the learning to a community impact project
- Applicant must have his/her employer's support and confirmation of time commitment to participate in the Leadership Flint & Genesee program

Program Requirements

- Attend 90% of the scheduled full day sessions
- Timely completion of the Leadership Effectiveness Analysis™ (LEA)
- Develop a calendar for coaching sessions
- Applicant must come with a readiness to develop and have a commitment to collaborative partnerships
- Develop a collaborative community impact project

Application Information

Documents to be included with your application:

- Updated resume
- A personal statement specific to the applicant’s leadership philosophy and goals for development. It should convey to the reader a sense of who the applicant is. The statement should be a minimum of 100 words and maximum of 250 words
- Your typewritten responses to the eight (8) questions on the application, minimum of 100 words and maximum of 250 words per question
- A letter of recommendation from an immediate supervisor noting approval of the time commitment. The letter should be specific to the applicant’s leadership and collaborative traits

Application Deadline

Applications are due Friday, July 5, 2024 at 4:00 p.m. Applications must be sent electronically to Brianna Mosier at bmosier@flintandgenesees.org. No handwritten applications will be accepted. Letters of support/ recommendation can be scanned and sent electronically via email or mailed to: Brianna Mosier, Flint & Genesee Group, 519 S. Saginaw Street, Suite 200, Flint, MI 48502. Please make sure the applicant’s name is on each page of all documents.

Application Review

Applications are reviewed by program staff. Up to 20 individuals will be chosen to participate in the program this year, with selections made by July 22, 2024.

Important Dates

July 5Application Deadline
July 22Acceptances Sent
July 26Acceptance Deadline
July 29 LEA 360™ Invites Sent
August 23 LEA Deadlines
September 6 Tuition Due
September 10-12 LEA Debriefs

Group Sessions	
All Sessions are 9 a.m. to 5 p.m.	
September 20, 2024	February 14, 2025
October 11, 2024	March 14, 2025
November 8, 2024	April 11, 2025
December 13, 2024	Graduation in May 2025
January 10, 2025	

Program Fee

The cost of the Leadership Flint & Genesee is \$1,500. This is all-inclusive for assessment tools, coaching, printed materials, meals and access to workshops. For program scholarship opportunities, please request a scholarship application.

Questions

All questions regarding the Leadership Flint & Genesee program should be directed to Brianna Mosier at 810.600.1451 or bmosier@flintandgenesees.org.



Program Application

2024/2025 Program Year

APPLICANT INFORMATION

Application Date:			
Nominee: <input type="checkbox"/> Dr. <input type="checkbox"/> Rev. <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.		First Name:	Last Name:
Preferred Name for Name Tag:			
Job Title:		Employer:	
Work Address:		City:	State: Zip:
Business Phone:	Business Fax:	Email:	
Home Address:		City:	State: Zip:
Cell Phone:		Home Phone:	
Does applicant have any special dietary needs or require special accommodations? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Please list dietary and/or accommodations needed:			

ADDITIONAL QUESTIONS

*Please respond to the following questions on a separate sheet. Please number your responses. The response to each question should be a **minimum of 100 words and no more than 250 words**. Please use complete sentences, not bullet points. Make sure the applicant's name is on all documents.*

1. Why specifically are you interested in Leadership Flint & Genesee?
2. What benefits to self, organization and community do you hope to gain? Please speak to each component.
3. Please describe your last professional development experience. What actions did you take as a result of that experience?
4. If for the next six months you were in total control of your schedule and had access to \$1 million, how would you spend your time and resources to improve the quality of life in Genesee County? Who would you choose to have on your team to collaborate with and support your efforts?
5. Describe a project that presented you with obstacles (examples: people, process, funding). Were you successful in completing the project? Why or why not?
6. Think about one asset in Genesee County that is not being fully utilized and has the potential to improve the quality of life for residents. Describe your plan of action to advocate for change in regards to that asset.
7. How have you demonstrated a commitment to learning and applying that learning?
8. Name an individual that you define as a leader that has had an impact on your life. Describe the leadership qualities this person embodies and, in particular, the qualities you aspire to develop in your leadership journey.

SIGNATURE

Signature:	Date:
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FOR OFFICE USE ONLY

Date Application Received:	
Authorized Signature:	